

API | EXECUTIVE INSIGHTS

Early Career Stream

Connecting 3 generations of professionals and exploring the power sector's strategic challenges and opportunities, and the methods, mindsets and skills needed for taking action

The API is offering access to our new Executive Insights program to early career professionals (graduates, PhD candidates and Early Career Academics)

We are offering graduates, PhD candidates and early career academics the opportunity to join the API's new Executive Insight program in our new online-only Early Career Stream.

Gain insights on the strategic challenges and opportunities for the Australian power sector from Executives and mid-career operational leaders, and access guidance on the skills that will be needed for the future (and how you can develop yourself).

Join the community of 100+ other industry participants in the Exec Insights program including from the API's Summer School and Powerful Women Leadership Program.

Free rego for API members!

20x \$1500 scholarships for PhD candidates

Overview of the Executive Insights - Early Career Stream

Attend online Executive Insights sessions:	View live online Syndicate Project Presentations:	Review Written Board Briefs from Summer School:	Self-assess skills needs + development plan	Q&A sessions with the Board Briefing authors:
Participate in 10x 30 minute sessions with industry execs on strategic challenges and opportunities, with Q&A	Access ~4 hours of presentations by mid career future leaders in response to the Exec's key challenges (via webinar)	Access to 10 written Board Briefs from mid career emerging leaders, including skills needed to address the strategic challenges	Support to self-assess skills linked to the Briefs and to create a personal development plan	Q&A session with the mid career teams on their Board Briefs and presentations

The Executive Insights online program features 10x CEOs and senior executives from the API's member organisations sharing high level insights on the challenges and opportunities facing the sector and the methods and mindset to use when developing solutions (and lessons from their own experiences).

Additional analysis of the issues is completed by ~50 mid-career power sector leaders who attend the API's annual Summer School 2-week residential course (in May 2023) after participating in the Exec Insights online sessions. These Summer School participants will work in small groups at the School to dig deeper into the issues raised by the Execs and then share their responses to the issues in written Board Briefings and verbal presentations. Their analyses will include insights on the knowledge and skills needed to respond to the strategic challenges and opportunities identified by the Executives.

Early Career Stream participants will have access to the presentations (online, live and on-demand) and reports, and online Q&A sessions with the teams from the Summer School. They will be guided through a self-assessment of their capabilities and crafting of a personal skills development plan linked to the Executive Insights topics and the insights from the Summer School projects.

Examples of the Exec Insights Board Memos from 2022

See the [Summer School 2022 information page](#) for the [2022 Executive Insights speakers and their challenges](#) and the written [2022 Executive Insights reports from the Summer School participants](#).

Timing for 2023 Executive Insights program

Join all of the Executive Insights online sessions (5 sessions, with 10 speakers) or only select one or two topics and speakers to focus on! Early Career stream participants must start by 28 March 2023; but register earlier to join the Exec Insights sessions or watch the recordings once you start.

	All times in Sydney/Melbourne	Main Live Activities	Hrs
WED, 1 FEB	1.30pm – 3.30pm	Executive Insights program launched to Summer School, Powerful Women Leadership Program and registered Early Career stream participants	-
WED, 15 FEB	1.30pm – 3.00pm	Executive Insights 1+2 online live sessions	1.5
WED, 1 MAR	1.30pm – 3.00pm	Executive Insights 3+4 online live sessions	1.5
WED, 15 MAR	1.30pm – 3.00pm	Executive Insights 5+6 online live sessions	1.5
TUES, 28 March	1.30pm – 3.00pm	Exec Insights Early Career Stream Launch session	1.5
WED, 29 MAR	1.30pm – 3.00pm	Executive Insights 7+8 online live sessions	1.5
WED, 19 APR	1.30pm – 3.00pm	Executive Insights 9+10 online live sessions	1.5
THURS, 11 May 2023	8:30am – 12:30pm	online webinars and Q&A of live presentations of the Syndicate Project presentations from the API Summer School, based on the Executive Insight challenge questions	4
WED, 7 June	1.30pm – 3.00pm	API-led discussion on creating personal development plans from the information shared in the Exec Insights sessions and Summer School presentations.	1.5
June 2023	By email	Self study of the ~10 written Briefs from the Summer School participants, which includes suggestions for skills development, and creation of a personal Exec Insights skills development plan	3-10
WED, 12 JUL	1.30pm – 3.00pm	Q&A on Executive Insights Briefs (and recorded presentations) led by Syndicate groups with online Exec Insights program participants, then breakout group review of personal development plans.	1.5
		TOTAL CPD hours	20+

How to register + more information



[Buy individual tickets online](#) OR send a list of participants to the API team from your organisation (pay by invoice). **Complimentary registrations will be coordinated with our core member contacts** – please reach out if you are interested in accessing one of your employer’s complimentary registrations.

Dr David Pointing, API CEO | David.pointing@api.edu.au

Kendall Klingaman, Partnerships Manager (Industry + University) | Kendall.Klingaman@api.edu.au

Registration costs for Graduates for 2023:

API member complimentary registrations for 2023	<i>Governor: 10x; Principal: 6x; Industry: 2x</i>
API member organisation staff	\$990 inc GST (40% saving, save \$660)
API PhD and Early Career Academic Scholarships	\$100 (20x \$1550 API scholarships available)
Other organisations	\$1650 inc GST
Participants in Engineers Australia / API Graduate Learning Program: Power + Renewable Energy	2x years of the API Exec Insights Early Career stream included in your registration

More information on the new Exec Insights Early Career Program



What do the Execs explore in the online Insights sessions?

10x Execs will share their insights in 30 minute online “fireside chat” sessions in 2023 (between February – April). See the [2022 Executive Insights speakers and their challenges](#)

The Questions that our Executives will respond to include:

1. What are the key challenges facing the power sector - from the perspective of your organization?
2. How do you approach these issues and other issues as a leader in the power sector?
3. Can you encapsulate the main challenge you see in a short "Challenge Question" that can be further assessed by the next generation of leaders in power - the ~50 attendees of the API Summer School in May 2023 (will work in small groups to develop a Board Briefing Note)
4. What is a personal experience in your career that has shaped you as a leader?

API SUMMER SCHOOL+ 2021
The Australian Power Institute



VIOLETTE MOUCHAILEH
Chief Market Officer



EXECUTIVE INSIGHTS SERIES
Challenge Question #7

“The energy transition is happening faster than anyone expected, and there are no signs it is slowing down.

What are the things we as an industry need to do to prepare the system and market for a 100% instantaneous renewable energy grid?

You can tackle this question from an technical engineering, market and regulatory framework, industry culture and capability, or data and technology perspective. Think big and bold!”

Learning and career outcomes for participants in the Executive Insights online program:

1. A deeper knowledge of the strategic challenges and opportunities for the sector, from the perspective of 10x industry executives and their organisations within the broader transformation of Australia’s electricity and energy systems.
2. Access to thinking from a pool of approx. 50 mid career emerging leaders in industry (who attend the API Summer School) who will dig deeply into the topics raised by the Execs, and who will share the outcomes of their small-group deliberations in a written Board Brief and verbal presentation (available via live webinar and recording).
3. Opportunities to participate in online written and verbal discussions with other grads about the issues raised and actions proposed in response.
4. Stronger networks with industry professionals
5. Stronger understanding of the key challenges and opportunities for industry, enabling better alignment of research and teaching with
6. Experience in how industry leaders and executives define and communicate key issues.
7. Observation of industry practices in developing Board-level Briefs in response to challenges from senior executives seeking actionable insights and recommendations.
8. Access to information on skills development recommendations that can influence your own professional development plans and your teaching activities.



Participants in the Executive Insights online modules gain access to:

1. Live and recorded sessions with the 10x executives participating in 2023
2. Opportunity to submit questions to the executives prior to and during the Executive insights sessions (using sli.do) as part of the combined audience with the Summer School and Powerful Women Leadership Program participants
3. Opportunity to view (via live webinar) the presentations in response to the challenges posed by the Executives as shared by the next generation of power sector leaders as part of their presentations from the API Summer School in May 2023.
4. Review the written Board Briefings from the Summer School participants
5. Submit questions to the Summer School project groups about their Board Briefing Notes.
6. Q&A with the Summer School project groups
7. Opportunities to connect and network with the 100+ other participants who are participating in the Executive Insights program and exploring the same issues and themes from the executives.



Participants in the Executive Insights program in 2023 are expected to include ~50 Summer School attendees, the 50+ Powerful Women Program Early Career stream participants, and Execs and leaders from across the API's member organisations who will contribute to the discussions on the Key Challenges given to our Summer School participants. Early Career Stream participants in the online-only Exec Insights program will gain access to this community of professionals and the other graduates and early career professionals (such as grads at API member organisations, and/or in the EA/API Graduate Learning Program and PhD candidates and early career academics).

What is in the Board Briefing Memo (and the linked presentation at the Summer School)?

The participants in the API Summer School all work in small multidiscipline groups over the 2-weeks of the School to develop a written Board paper and a live 10-minute presentation. [See the 10x Board Briefing Memos from 2022 here \(and links to the compilation reports and summary of speakers\).](#)

These efforts review:

1. A **1-page Executive Summary of the Challenge and their response** ([see the summaries for 2022 projects here](#))
2. What are the **major factors contributing to the Challenge?**
3. What are the **major issues and stakeholders impacted by the Challenge?**
4. What is the **current state of play?**
5. What are your **recommendations for action** (and for which stakeholders)?
6. What **workforce and skills gap issues** can you identify and any **suggestions for remediating actions by individuals** (eg grads, students, PhDs) and organisations/employers and/or universities?
7. **Contributors' biographies** (enabling Exec Insights participants to connect with each other)

