

# API'S EARLY CAREER PROGRAMS

# Early Career Programs

## **Professional Programs Purchase Order Form**

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## **Executive Insights - for Graduates and PhD Students**

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# POWERful Women Leadership Program - Early Career (Undergraduates and Graduates)

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# Engineers Australia/ API Graduate Program - Power and Renewable Energy

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## API Learning Academy - AEMO NEM Basics Video

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## How to register for an Early Career Program

For all programs listed, you can fill out our Purchase Order PDF form and be invoiced. For some programs you can also purchase registrations directly through online ticketing. Discounts apply for staff employed by API member organisations for most programs. To submit order forms and for more information, please contact: Emily Marschke, Professional & Graduate Programs Manager, <a href="mailto:emily.marschke@api.edu.au">emily.marschke@api.edu.au</a>



## **Professional Development Programs Purchase Order**

Date of order:	
Organisation	
Your name	
Your role	
Your email	
Your phone	
Do you need a quote from	
the API to generate a	
purchase order?	
Instructions for the API in	
issuing an invoice to you for	
this order:	

#### Need more information or submitting your purchase order:

Please contact Emily Marschke, Professional & Graduate Programs Manager, with any questions about the programs or ordering process, and to submit your order; <a href="mailto:emily.marschke@api.edu.au">emily.marschke@api.edu.au</a>

#### How to specify your order for API programs:

Please write in the table below the number of registrations required for each program – the API will identify the appropriate pricing based on your membership level with the API and date of order. For the Powerful Women programs we encourage you to select eligible staff and ask them to apply directly for the PWLP scholarships (Professional and Graduate options). Please note in this order form the number of staff that you are nominating to apply for these scholarships.

What happens next: following your order, the API team will contact you regarding issuing an invoice and capturing the information we need about the individuals participating in the program(s).

API Program	Your Investment (inc GST)			Your order: # of tickets
For experienced technical	lly-oriented	professionals (	(5+ years)	
Summer School+	Member	Early bird by 30	Regular	
(includes Executive Insights	level	Sep (saving)	(saving)	
online program)	Governor:	\$11220 (33%)	\$12550 (24%)	
	Principal:	\$11950 (28%)	\$12950 (21%)	
	Industry:	\$12850 (23%)	\$13590 (18%)	
	General:	\$14470 (13%)	\$16,490	
	Includes all d	accommodation an	d meals for the 2-	
	week residei			
	Tasmania in	February 2024)		

Powerful Women
Leadership Program
Professionals Stream
(includes Summer School+ and
Exec Insights)

Pricing as per Summer School

11x scholarships up to \$8800 available.

Employer organisations may be offered a scholarship to share between multiple applicants.

Please note number of tickets for full registration AND/OR number of staff you have requested to apply for a part scholarship

## For Early Career + Graduates + PhDs

Summer School Graduate	API	Early bid by	Standard rego		
<b>Stream</b> (includes Exec Insights	connection	30 Sep	(saving)		
online Early Career stream)		(saving)			
	Member:	\$2270 (25%)	\$3140 (15%)		
	Non-member:	\$3140 (15%)	\$3690		
	PhD candid:	\$2210 (40%)	\$2590 (30%)		
	EA/API grad	\$1990 (46%)	\$2210 (40%)		
	program				
	Includes all accor	nmodation (twi	n share) and		
	meals, single roo	meals, single room and extra night surcharges.			
Powerful Women	API connection	With \$1500	Standard rego		
Leadership Program -		scholarship	(saving)		
<b>Graduates</b> (includes Summer	Member:	\$1230	\$2730 (15%)		
School Graduate Stream +	Non-member:	\$1700	\$3200		
Exec Insights Early Career)	PhD candidate:	\$750	\$2250 (30%)		
<b>g</b> , , , , , , ,	Includes all accommodation (twin share) and				
	meals, single room and extra night surcharges.				
Graduate Learning	\$6600 for 18 mo	nth program, wi	th 3 modules		
Program: Power &	delivered by Engineers Australia and access to the				
Renewable Energy by	API's Executive Insights online program and				
Engineers Australia and API	AEMO NEM Basics modules.				

## For all staff in your organisation

Executive Insights online program + Early Career stream	\$0 / complimentary tickets for Summer School and Powerful Women program alumni \$0 / complimentary tickets for API member orgs (10x Governor, 5x Principal, 2x Industry members); API will provide a discount code to each member organisation's key contact so you can issue tickets directly to your staff OR you can provide contact details for API to issue to staff General registrations:  \$990 API members \$1650 general \$100 PhD candidates	
NEM Basics online course by AEMO + API	\$40 ea, 12 months access Contact details or register directly online:	
Summer School Strategic Project presentations webinar on 29 Feb 2024	Free; live webinar of Summer School project teams responding to the challenge questions shared by Executive Insights speakers	

# AR EXECUTIVE



# INSIGHTS

## **Online + Early Career Stream**

Online-only modules with optional extra support for early career professionals to embed the insights from our executives and emerging leaders into their own career and learning & development plans

What are the key challenges facing the power sector and how do you approach these issues as a leader? ... from the perspective of the leaders of the sector's leading organisations

What insights can 40+ current and emerging midcareer leaders in the power sector share on actions we can all take to address the challenges and seize the opportunities?

What connections are there in the issues and actions to strategic workforce planning?

What **skills and knowledge** should **early career professionals** be developing?

Online access to our Exec Insights program plus extra resources for early career professionals.

Join live sessions in Zoom or watch recorded sessions in our online learning platform API Academy.

Complimentary registrations\*
for API member organisations &
 Summer School Alumni
+ discounts for PhD candidates\*\*

## ABOUT THE PROGRAM

The API's Executive Insights online program in a unique opportunity to explore these topics, joining the community of 100+ other participants in the Exec Insights program including those from the API Summer School and Powerful Women Leadership Program.

All participants gain from the high-level insights and exploring the challenges and opportunities facing the sector and the methods and mindsets to use when developing solutions (and lessons from their own experiences).

10x 30 min fireside chats with power sector executives + insights from 40+ emerging leaders on solutions and developing the future workforce.

After hearing from the 10x Execs, additional analysis of the issues raised is completed by 40+ mid-career power sector leaders who attend the API's Summer School 2-week residential in February 2024.

Executive Insights Online + Early Career participants are able to watch the presentations, access the written reports, and have an exclusive follow-up Q&A with the Summer School participants about their reports and recommendations.

## **Executive Insights Online**

## **KEY PARTS OF THE EXECUTIVE INSIGHTS PROGRAM**

- Participate in ten 30 minute online sessions with industry executives on strategic challenges and opportunities in the power sector, with Q&A.
- Watch the live (online) presentations by mid career future leaders (Summer School Participants) in response to the Executive's key challenges.
- 10 written Board Reports from mid career emerging leaders on recommended actions, skills needed to address the strategic challenges, and how the next generation can develop themselves to best contribute
- Q&A session with the mid career teams on their recommendations and broader careers and insights.
- Access to an exclusive community of 100+ others all focused on the 2023 Exec Insights.
- Support to self-assess skills linked to the Briefs and to create a **Personal Career Development Plan**.





Transgrid



The energy transition is going to require significant new investment and infrastructure, in both generation and transmission. The energy 'Trilemma' points to the balance between security, affordability and environmental sustainability. In some instances, the new infrastructure may need to be built in high-value environmental areas, and across private land to be the most reliable and affordable for customers.

2023 **SERIES** 

Question #4

Challenge



RENEE ANDERSON

How do we approach this challenge of balancing the 'trilemma' – what trade-offs might need to be made between the three arms of the trilemma?

Executive speakers: 2024 speakers will be announced in October 2023.

Past speakers include Peter Price, Energy Queensland, Executive General Manager – Engineering | Violette Mouchaileh, Australian Energy Market Operator (AEMO), Chief Markets Officer | Bess Clark, Marinus Link, Chief Executive Officer | Paul Simshauser, Powerlink, Chief Executive Officer | Stephanie Unwin, Horizon Power, Chief Executive Officer | Gair Landsborough, Western Power, Executive Manager Asset Management | Doug Schmidt, SA Power Networks, General Manager Regulation | Scott Ryan, Endeavour Energy, Chief Asset and Operating Officer | Jennifer Hughes, Transgrid, Head of Network Operations, | Fiona Orton, Transgrid, Head Of Innovation and Energy Transition | Kelly Wood, Ausgrid, Executive General Manager, Network Delivery & Services | Renee Anderson, TasNetworks, Executive - People | Dr Bill Lilley, RACE for 2030 CRC Chief Research Officer | Margaret Pyrchla, Western Power, a/Exec Manager Energy Transition and Sustainability | Stewart Bell, Powerlink Queensland, Executive General Manager Network and Business Development | Heidi Sick, Aurecon, Industry Director, Energy - Australia & NZ | Merryn York, AEMO, Executive General Manager System Design.

## **Executive Insights Online**

Dates	Main Activities	
WED, 20 SEP 2023	Launch: Zoom events details and online learning platform	
	access links sent to all registered participants.	
WED, 4 OCT 2023	Executive Insights 1+2 online live sessions	1.5
WED, 18 OCT 2023	Executive Insights 3+4 online live sessions	1.5
WED, 1 NOV 2023	Executive Insights 5+6 online live sessions	1.5
WED, 22 NOV 2023	Executive Insights 7+8 online live sessions	1.5
WED, 6 DEC 2023	Executive Insights 9+10 online live sessions	1.5
THURS, 29 FEB	Presentations and Q&A of 10x live presentations of the Strategic	5
2024	Project presentations from the Summer School.	5
WED, 6 MAR 2024	Public release of the ~10 written Board Reports from the	3-10
WED, 6 MAR 2024	Summer School participants.	3-10
WED, 13 MAR 2024	Q&A on Executive Insights Briefs (and recorded presentations)	1.5
WED, IS MAR 2024	with the Summer School project teams.	1.5

#### **Registration costs:**

- \$1650 per participant
- \$990 (or \$0\*) for staff at API member orgs
- \$0/complimentary for Summer School & Powerful Women Alumni\*
- \$100 for PhD students (20x \$1550 scholarships available)





Option 1: Register directly online
Option 2: Purchase Order Form by email

Submit the Purchase Order Form to Emily Marschke: Emily.Marschke@api.edu.au

#### **Complimentary tickets**

**Summer School + Powerful Women Alumni**: we will send complimentary ticket offers directly to individuals for programs from 2020 onwards. Please contact Emily otherwise.

API member orgs can distribute complimentary (\$0) tickets to their staff, The API offers 10x tickets for Governor level members (6x for Principal, 2x for Industry). Details will be sent to API key member contacts to distribute internally.

Contact Emily Marchke for further details: <a href="mailto:Emily.Marschke@api.edu.au">Emily.Marschke@api.edu.au</a>







## ABOUT THE EARLY GAREER PROGRAM - GRADUATES





Stronger understanding of strategic technical challenges and opportunities in the power sector



Career pathways and personal and leadership development plans



Supportive personal and professional connections

Are you a **female university student** studying towards a career in the power industry or a **graduate in the first five years** of a technically oriented role?

The API's PWLP Early Career program develops your leadership capabilities and potential through strengthening your understanding of technical challenges and opportunities in the sector and providing information and inspiration to guide your career progression. Be part of this exclusive program to strengthen your ability to make valuable contributions in the power sector and improve your effectiveness in leadership roles.

Register now (or apply for a scholarship) to join our inspiring 3-day Powerful Women Early Career residential leadership retreat in Tasmania, 27 February - 1 March 2024; an opportunity to learn from and build connections with the 60+ other women in the program and 50+ industry professionals.

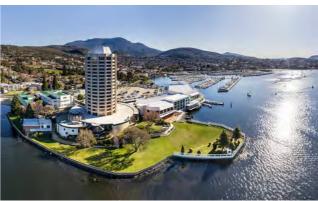
### **How to participate:**

- You/your organisation can purchase direct registrations for the PWLP Early Career program using the API Order Form

  OR
  - Apply for a part or full scholarships for grads, undergrads and PhD candidates. Note staff at API member organisations must be nominated by their employer to apply for a scholarship and the powerful women program.

## PWLP EARLY GAREER: WHAT'S INVOLVED





Join our 3-day Powerful Women Early Career residential leadership retreat in Tasmania, 27 February - 1 March 2024; it will be an inspiring and action-filled event where you can connect with 60+ other technically aligned women from the power sector.

The Retreat includes discussions on career opportunities in the power sector, energising training to develop your goal planning and communication skills, and insights from the next generation of leaders on the challenges and opportunities in the power sector and how you can contribute (and how you can develop yourself to thrive in your career)

12 months of activities with 70+ other technical women in power, all focused on developing your strategic technical leadership capabilities and your career pathway

AND, as part of the Powerful Women Program, you will also:

- Hear from 10x power sector leaders in our online Executive Insights series on the leading issues for the power sector, and access additional analysis of the issues raised by the execs from the ~50 mid-career power sector leaders who attend the API's annual Summer School 2-week residential course (in February 2024).
- Watch live presentations at the Summer School on these issues and how you can contribute and develop yourself, plus access the written reports, and have an exclusive follow-up Q&A with the Summer School participants about their reports and recommendations.
- Participate in monthly online workshops and mentoring with all the Powerful Women
  Program participants that build your understanding of and skills for a rewarding and
  interesting career and development of leadership pathways in the power sector.
- Supported to create a **personal career development plan** to identify and plan for the next steps in progressing your future.
- Connect with the 50+ women participating in the linked PWLP Professionals program in 2024 and access opportunities to shape and feature in the API's activities to engage and inspire female high school students about careers in the power sector.
- Opportunities to learn more from online learning modules about the energy sector.

# PWLP 2024 PROGRAM - EARLY GAREER STREAM

<b>Tentative Date</b>	Main Activities	Hrs
WED, 20 SEP 2023	Launch: Zoom events details and online learning platform access links sent to all registered participants.	
	per and 6 December, you can attend any of our 10x Executive Insign the recordings online. Each session is 30 mins. Sessions are on 4 18 Oct, 1 NOV, 22 NOV and 6 DEC.	
THURS, 19 OCT 2023	PWLP Monthly Mingle - Australian Energy Market Commissioner and Chief Engineer.	1
TUES, 21 NOV 2023	2024 PWLP program launch, and Evaluate, Celebrate, and close for 2023 PWLP Program.	2
WED, 31 JAN 2024	PWLP Monthly Mingle - Career Development Plan Step 1: Define your now + AEMO Basics online learning.	1
27 FEB - 1 MAR 2024	Early Career stream: Powerful Women Leadership Program live Retreat in Lutrawita/Tasmania.	30+
THURS, 29 FEB 2024	Presentations and Q&A of 10x live presentations of the Strategic Project presentations from the API Summer School.	5
WED, 6 MAR 2024	Public release of the ~10 written Board Reports from the Summer School participants.	
WED, 13 MAR 2024	Q&A on Executive Insights Briefs (and recorded presentations) with the Summer School project teams.	
TUES, 26 MAR 2024		
APR 2024	PWLP Monthly Mingle - CDP Step 5: Your Career Development Goals and Plan	1
MAY 2024	PWLP Monthly Mingle - PWLP Mentoring program and professional skills online learning modules	1
JUNE 2024	International Women in Engineering Day forum	1.5
JULY 2024	PWLP Monthly Mingle	1
AUG 2024	PWLP Monthly Mingle	1
SEP 2024	PWLP Monthly Mingle	1
OCT 2024	PWLP Monthly Mingle	1
NOV 2024	PWLP Monthly Mingle - CDP Step 6: Evaluate, Celebrate, and Update + 2024 PWLP Program END	1.5

## PWLP EARLY GAREER PROGRAM REGISTRATION



Select 1 of the 2 options below. You must coordinate with your employer about their internal process for selecting people to attend the Powerful Women and Summer School programs.

## Option 1: Apply for a part or full PWLP Grad scholarship, and indicate if you will continue your registration if you are not successful with your application

15 scholarships (up to \$1,500 inc GST) are available for women who have support from employers. 5 full scholarships (worth \$2,850) are available for women who cannot access support from their employer (ie no employer). Selection criteria for scholarships are detailed in the online application form - note you must be endorsed by your employer to apply if at an API member organisation. Multiple applicants from one employer may be offered a shared scholarship. You'll be offered the opportunity to register directly if you are not successful with your scholarship application.



APPLY ONLINE for a PWLP-Grad scholarship

#### **Option 2: Register directly through your employer (no scholarship)**

Your application must be aligned with your organisation's process for nominating staff for the Poweful Women Program (as your manager for what this process is).

Submit the Purchase Order Form by email to Emily Marschke to secure your seat & pay by invoice: <a href="mailto:Emily.Marschke@api.edu.au">Emily.Marschke@api.edu.au</a>

\* Managers can register an order without the names of participants to secure your seats.

	With part scholarship	Standard Price	Discount	Undergraduate students:
API Member	\$1230	\$2,730	15%	Apply now for one
Non-member	\$1700	\$3200		of the 36 full scholarships
PhD candidate	\$750	\$2250	30%	(includes up to \$300 for travel)!
Full Scholarship	-	\$3200	100%	φυσο for traver):

Registration costs include the 3-day retreat (including all accommodation (twin share) and meals), the Executive Insights online program (worth \$1650) and additional online activities for Powerful Women program participants over 12 months. Excludes travel costs. Costs include GST. Single room + extra night surcharges for accommodation applies. \*Discounts apply for staff from API member organisations in recognition of your organisation's other contributions to the operations of the API.











The Australian power sector's newest professional development program for graduates, delivered for industry by industry, for our future workforce.

Our 2024 program includes online sessions with 10+ executives + our 3 day residential program linked to the API Summer School. Learn and connect through workshops, panels, speakers, site tours + social activities with other grads and 100+ other future leaders in the power sector.

Are you a **graduate in the first five years** of a technically oriented role?

The API's Summer School Graduate Stream will develop your leadership capabilities and potential by strengthening your understanding of the strategic technical challenges and opportunities in the sector. It will also provide you with information and inspiration to guide your career progression.

## **KEY DATES**

New program starts **October 2023** with our online Executive Insights series, 3 day residential workshop in **February 2024** in Hobart, Tasmania/Lutrawita. Early bird reg'n closes: **30 September 2023**; entries possible until late January 2024 (target of 20 grads).

## **KEY PARTS OF THE SUMMER SCHOOL GRADUATE STREAM**

A 6 month program with online modules (access live and on-demand) and a live retreat:

- All of the Exec Insights series online: Insights from 10x Execs on key challenges and
  opportunities for the sector, and additional analysis of the issues by ~50 mid-career power
  sector leaders from the API's annual Summer School 2-week residential course (in
  February 2024). Watch the presentations and discuss the projects in person at the
  Summer School, access the written reports, and have an exclusive follow-up online Q&A
  with the Summer School participants about their reports and recommendations.
- 3-day residential graduate retreat in Tasmania linked to the API Summer School, with opportunities to learn from and connect with the 100+ other industry professionals.
- Workshops and coaching that build your understanding of and skills for a rewarding and interesting career and development of leadership pathways in the power sector.
- Support to **create a personal career development plan** to sustain your journey to take the next steps in progressing your future.
- Online learning course by AEMO + API on the National Electricty Market ("NEM Basics").

## Summer School Graduate Stream



## LIVE GRADUATE RETREAT IN TASMANIA

Building on from our success in delivering a program for graduates in 2022 and 2023 with the API's Powerful Women Leadership Program in 2022, we're excited to offer the API's Summer School Graduate Stream in 2024 for the first time.

It is an inspiring and knowledge-filled 6-month program with the highlight of the live 3-day retreat where you can connect with 100+ other technically aligned grads and experienced professional from leadering organisations across the power sector.



Join us in Tassie! 27 February - 1 March 2024

## **Join our new 3-day Summer School Graduate Stream residential leadership retreat**The Retreat includes:

- Discussions and workshops on career opportunities in the power sector.
- Energising training to develop your goal planning and communication skills.
- Summer School strategic project presentations: insights from the next generation of leaders (Summer School professional participant) on the challenges and opportunities in the power sector and how graduates can contribute (and how you can develop yourself to thrive in your career).
- Informal mentoring and networking opportunities over the 3 days with the other
  participants in the Grad program and the 100+ participants in the Summer School and
  Powerful Women Leadership Programs (and the API Board and other leaders).
- Support and tools for creating your personal career and capability development plan
- Future Workforce Forum exploring strategic and practical challenges for the power sector with a focus on the development of the workforce.
- Powered by Diversity forum exploring the value and challenges and opportunities for leaders in a diverse and inclusive workforce for the power sector.
- Site tour (to be confirmed).







## Summer School Graduate Stream



## Full Program - online sessions pre and post the live Summer School

Dates	Main Activities	Hrs
WED, 20 SEP 2023	Launch: Zoom events details and online learning platform access links sent to all registered participants.	
WED, 4 OCT 2023	Executive Insights 1+2 online live sessions	1.5
WED, 18 OCT 2023	Executive Insights 3+4 online live sessions	1.5
WED, 1 NOV 2023	Executive Insights 5+6 online live sessions + extra 30 mins for early career stream participants: API-led discussion on creating personal development plans from the information shared in the Exec Insights sessions and Summer School presentations.	1.5
WED, 22 NOV 2023	Executive Insights 7+8 online live sessions	1.5
WED, 6 DEC 2023	Executive Insights 9+10 online live sessions	1.5
WED, 31 Jan 2024	API: Career Development Plan Step 1: Define your now + AEMO Basics online learning	1+2
27 FEB - 1 MAR 2024	Summer School Grad Program live Retreat in Lutrawita/Tasmania	30+
THURS, 29 FEB 2024	Presentations and Q&A of 10x live presentations of the Strategic Project presentations from the API Summer School.	5
WED, 6 MAR 2024	Public release of the ~10 written Board Reports from the Summer School participants.	3-10
WED, 13 MAR 2024	Q&A on Executive Insights Briefs (and recorded presentations) with the Summer School project teams.	1.5
MAR/APR 2024	Reflections and next steps session.	1





## Summer School Graduate Stream





Graduates considering attending must coordinate with your employer about the internal process for selecting people to attend the Graduate stream of the Summer School.

**Submit the Purchase Order Form by email to Emily Marschke** to secure your seat & pay by invoice: <a href="mailto:Emily.Marschke@api.edu.au">Emily.Marschke@api.edu.au</a>

- Note Managers can register an order without the names of participants to secure your seats.
- Women graduates\* are encouraged to apply for the <u>Powerful Women</u>
   <u>Leadership Program Early Career stream</u> this includes all activities in the
   Graduate stream AND additional activities over 12 months and connections to
   the community of 80+ Powerful Women in 2024. Scholarships are available.



#### YOUR INVESTMENT

### Build graduate's strategic knowledge & networks to accelerate their development

Registration costs include the 3-day Graduate retreat (including all accommodation (twin share rooms) and all meals), the Executive Insights series (worth \$1650) and additional online activities for Graduates. Excludes travel costs. Costs include GST. Single room + extra night surcharges for accommodation applies. \*Discounts apply for staff from API member organisations in recognition of your organisation's other contributions to the operations of the API and for PhD candidates.

	Early Bird	EB Discount	Regular	Reg Discount
API Member	\$2770	25%	\$3140	15%
Non-member	\$3140	15%	\$3690	-
PhD candidate	\$2210	40%	\$2590	30%
EA API Grad Program participant	\$1990	46%	\$2210	40%







An Engineers Australia Business



## Engineers Australia / API

## **Graduate Learning** Program - Power and Renewable Energy



## Bridging the skills gap from BENEFITS engineering graduate to performing independently in the workplace.

Engineers Australia / API Graduate Learning Program - Power and Renewable Energy develops the fundamental skills and knowledge engineering graduates need to transition into the power and renewable energy industry.

Designed and delivered in partnership with the Australian Power Institute, key outcomes see graduates grow into confident and productive professionals, with the capability to contribute to business goals.

Ideal for organisations looking to strengthen their graduate development offering, the program is delivered online over 24-months through a mix of flexible live and self-paced learning.

Content within the program also aligns to the underpinning knowledge engineers need to start their journey towards Chartered status.

- Drives the obtainment of customised development goals, aligned to the graduate's workplace and business objectives.
- Customises learning outcomes, case studies, and guest speakers to the power and renewable energy industry.
- Uses best-practice education approaches including experiential and evidence-based learning, and on-the-job development of skills.
- Offers flexible learning with a mix of interactive, social activities and self-directed study.
- Engages managers and organisations with regular reporting.
- Includes complimentary Engineers Australia Graduate Membership throughout the duration of the program to increase networking opportunities (T&Cs apply).



Submit the Purchase Order Form to the API team: Emily.Marschke@api.edu.au











Engineers Australia / API Graduate Learning Program – Power and Renewable Energy is structured into five modules, building a graduate's skill set as they progress through the program.

Each module begins with a virtual workshop introducing participants to the topics via a range of experiential learning activities.

Learning and development is continued in an online, self-directed environment including webinars and social learning, complemented with one-on-one support to track the progress of participant's goals.

## Modules

## API EXECUTIVE INSIGHTS (PART 1)

Participants will join the API Executive Insights – Early Career Stream where they will gain insights towards learning skills and solving challenges from industry leaders.

They will also be guided through a capability self-assessment and the creation of a power-focused skills development plan, setting up an industry sector foundation of knowledge for the next module.

#### PERSONAL EMPOWERMENT

Lays the foundations for professional and personal growth. Participants are equipped with the skills to take personal responsibility for the planning and development of their own careers. They go on to develop self-awareness in order to regulate their emotions and improve interpersonal skills.

#### API EXECUTIVE INSIGHTS (PART 2)

Keeps participants up-to-date with the challenges and opportunities facing the power sector in 2024. In a new series of API Executive Insights – Early Career Stream, participants will gain insights from a new set of CEOs and senior leaders.

Based on knowledge and a year's experience in the industry, participants will choose sessions relevant to their role or company to develop deeper knowledge in specific sector areas. Support will be provided to participants to evaluate and update their strategically linked personal development plans.

#### PROJECT MANAGEMENT

Focuses on the skills and processes required to plan and execute successful projects that deliver desired business outcomes. Practical skills to leverage stakeholder relationships and manage projects are developed through a range of learning activities.

#### PROFESSIONAL SKILLS

Builds leadership and professional capabilities to drive innovation and respond to a rapidly changing environment. Challenging participants' ability to think critically and work collaboratively, a focus is placed on sustaining success throughout their careers and pursuing goals such as Chartered status.









# NEM Basics: short video course

Improve your understanding of how the National Electricity Market operates

This short video course gives a high level summary of the National Electricity Market (NEM) and is ideal for grads, early career professionals and anyone new to the energy industry.

This is a self-paced course, available from the API's Academy - learn when it suits you - each module takes 5 to 15 mins!

The course includes video and text modules developed in 2023 by AEMO (total time approx 1 hr 15 mins).

Bonus content curated by the API team provides links to much more detailed reports and information sources to help you progress the next steps in developing your knowledge of the NEM (~30 mins to review).

#### Cost: \$40 inc GST

Users retain access to this course for 12 months from initial enrolment, and can revisit the video content at any time during this period.

Note access to the course is included in the API's Powerful Women Leadership Program streams, Summer School and Summer School Graduate streams and EA/API Graduate Learning Program for Power & Renewable Energy.

#### **Course content:**

- Energy regulatory structure and responsibilities.
- How the power system operates.
- Market fundamentals.
- How AEMO balances supply and demand.
- What happens when things go wrong
- AEMO's initiatives in the new energy landscape.
- BONUS links to reports, maps, dynamic data and other materials.

#### **Learning outcomes:**

On completion of this course, participants will have gained a broad overview of the fundamental structure and workings of the NEM.

**REGISTER NOW** 



Option 1: Register directly online Option 2: Purchase Order Form by email

Submit the Purchase Order Form to Emily Marschke to pay by invoice: Emily.Marschke@api.edu.au





## THANK YOU TO OUR MEMBERS WHO MAKE THIS POSSIBLE:

## **Governor members:**



















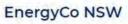


## **Principal members:**





















## **Industry members:**













# Get in touch

Emily Marschke,

Professional Programs and Operations Manager

- 0424-901-393
- emily.marschke@api.edu.au
- www.api.edu.au