

# API | EXECUTIVE INSIGHTS

## Early Career Stream

Connecting 3 generations of professionals and exploring the power sector's strategic challenges and opportunities, and the methods, mindsets and skills needed for taking action

### The API is offering access to our new Executive Insights program to early career professionals (graduates, PhD candidates and Early Career Academics)

The API is passionate about connecting Australia's emerging and future power engineering workforce to the insights of Australia's power sector industry leaders on the strategic challenges and opportunities for the sector and how to approach these issues from a leadership mindset.

To support this, we are offering graduates, PhD candidates and early career academics the opportunity to join the API's new Executive Insight program in our new online-only Early Career Stream.

Participants will join the community of 100+ other participants in the Exec Insights program including those from the API Summer School and Powerful Women Leadership Program. EI-ECS participants will gain from the high-level insights of Executives and the linked perspectives of mid career operational leaders, and access specific guidance on the skills that will be needed for the future.

### Overview of the Executive Insights - Early Career Stream

Attend online Executive Insights sessions:	View live online Syndicate Project Presentations:	Review Written Board Briefs from Summer School:	Self-assess skills needs + development plan	Q&A sessions with the Board Briefing authors:	Access to Exec Insights Online Network:
Participate in 12x 30 minute sessions with industry execs on strategic challenges and opportunities, with Q&A	Access ~4 hours of presentations by mid career future leaders in response to the Exec's key challenges (via webinar)	Access to 10 written Board Briefs from mid career emerging leaders, including skills needed to address strategic challenges	Support to self-assess skills linked to the Briefs and to create a personal development plan	Q&A session with the mid career teams on their Board Briefs and presentations	Access to an exclusive LinkedIn group with 100+ others all focused on the 2023 Exec Insights**

The Executive Insights online program features 12x CEOs and senior executives from the API's member organizations sharing high level insights on the challenges and opportunities facing the sector and the methods and mindset to use when developing solutions (and lessons from their own experiences).

Additional analysis of the issues is completed by ~50 mid-career power sector leaders who attend the API's annual Summer School 2-week residential course (in May 2023) after participating in the Exec Insights online sessions. These Summer School participants will work in small groups at the School to dig deeper into the issues raised by the Execs and then share their responses to the issues in written Board Briefings and verbal presentations. Their analyses will include insights on the knowledge and skills needed to respond to the strategic challenges and opportunities identified by the Executives.

**Early Career Stream participants** will have access to the presentations (online, live and on-demand) and reports, and online Q&A sessions with the teams from the Summer School. They will be guided through a self-assessment of their capabilities and crafting of a personal skills development plan linked to the Executive Insights topics and the insights from the Summer School projects.

## Key components and timing for 2023 Executive Insights program:

Executive Insights Early Career Stream participants are welcome to join all of the Executive Insights online sessions (6 sessions, with 12 speakers) or only select one or two to focus on, and similarly for the Syndicate Project presentations at the Summer School (accessed via webinar). We've also configured the program so that Early Career stream participants can have a 'soft start' with the first sessions specifically needing their live participation on 28 March 2023; participants can join earlier in the Exec Insights sessions or access the recordings of these sessions after the Launch session.

	All times in Sydney/Melbourne	Main Live Activities	Hrs
WED, 1 FEB	1.30pm – 3.30pm	Executive Insights 1+2 online live sessions (part of launch of Summer School and PWLP 2022 programs)	2.0
WED, 15 FEB	1.30pm – 3.00pm	Executive Insights 3+4 online live sessions	1.5
WED, 1 MAR	1.30pm – 3.00pm	Executive Insights 5+6 online live sessions	1.5
WED, 15 MAR	1.30pm – 3.00pm	Executive Insights 7+8 online live sessions	1.5
<b>TUES, 28 March</b>	<b>1.30pm – 3.00pm</b>	<b>Exec Insights Early Career Stream Launch session</b>	<b>1.5</b>
WED, 29 MAR	1.30pm – 3.00pm	Executive Insights 9+10 online live sessions	1.5
WED, 19 APR	1.30pm – 3.00pm	Executive Insights 11+12 online live sessions	1.5
THURS, 11 May 2023	8:30am – 12:30pm	online webinars and Q&A of live presentations of the Syndicate Project presentations from the API Summer School, based on the Executive Insight challenge questions	4
WED, 7 June	1.30pm – 3.00pm	API-led discussion on creating personal development plans from the information shared in the Exec Insights sessions and Summer School presentations.	1.5
June 2023		Self study of the ~10 written Briefs from the Summer School participants, which includes suggestions for skills development, and creation of a personal Exec Insights skills development plan	3-10
WED, 12 JUL	1.30pm – 3.00pm	Q&A on Executive Insights Briefs (and recorded presentations) led by Syndicate groups with online Exec Insights program participants, then breakout group review of personal development plans.	1.5
		<b>TOTAL CPD hours</b>	<b>20+</b>

## Want to see what the materials in the Exec Insights program look like?

Run for the first time in 2022, details of first Exec Insights program are available on the [Summer School 2022 information page](#), including [2022 Executive Insights speakers and their challenges](#) and the written [2022 Executive Insights reports from the Summer School participants](#).

## Interested in registering or to access more information, please contact:

Dr David Pointing, API CEO | [David.pointing@api.edu.au](mailto:David.pointing@api.edu.au)

Registration costs for Graduates for 2023:	
API member complimentary registrations for 2023	<i>Governor: 10x; Principal: 6x; Industry: 2x</i>
API member organisations – general rego	\$990 inc GST (40% saving, save \$660)
API PhD and Early Career Academic Scholarships	\$100 (20x \$1550 API scholarships available)
Other organisations, PhDs and Early Career Academics	\$1650 inc GST
Participants in the new Engineers Australia / API Graduate Learning Program - Power	Included in the program registration

## More information on the new Exec Insights Early Career Program



### What do the Execs explore in the online Insights sessions?

12x Execs will share their insights in 30 minute online “fireside chat” sessions in 2023 (between February – April). See the [2022 Executive Insights speakers and their challenges](#)

The Questions that our Executives will respond to include:

1. What are the key challenges facing the power sector - from the perspective of your organization?
2. How do you approach these issues and other issues as a leader in the power sector?
3. Can you encapsulate the main challenge you see in a short "Challenge Question" that can be further assessed by the next generation of leaders in power - the ~50 attendees of the API Summer School in May 2023 (will work in small groups to develop a Board Briefing Note)
4. What is a personal experience in your career that has shaped you as a leader?



**VIOLETTE MOUCHAILEH**  
Chief Market Officer



“  
*The energy transition is happening faster than anyone expected, and there are no signs it is slowing down.*

*What are the things we as an industry need to do to prepare the system and market for a 100% instantaneous renewable energy grid?*

*You can tackle this question from an technical engineering, market and regulatory framework, industry culture and capability, or data and technology perspective. Think big and bold!*

### What is in the Board Briefing Memo (and the linked presentation at the Summer School)?

The participants in the API Summer School all work in small multidiscipline groups over the 2-weeks of the School to develop a written Board paper and a live 10-minute presentation. See the written [2022 Executive Insights reports from the Summer School participants](#)

These efforts review:

1. A 1-page Executive Summary of the Challenge and their response (to also be included in a separate compilation report of all the Challenges and responses for 2023)
2. What are the major factors contributing to the Challenge
3. What are the major issues and stakeholders impacted by the Challenge
4. What is the current state of play
5. What are your recommendations for action (and for which stakeholders)
6. What workforce and skills gap issues can you identify and any suggestions for remediating actions by individuals (eg grads, students, PhDs) and organisations/employers and/or universities?
7. Contributors’ biographies (enabling Exec Insights participants to connect with each other)



### Learning and career outcomes for participants in the Executive Insights online program:

1. A deeper knowledge of the strategic challenges and opportunities for the sector, from the perspective of 12x industry executives and the circumstances of their organisations within the broader transformation of Australia's electricity and energy systems.
2. Access to thinking from a pool of 40-50 mid career emerging leaders in industry (who attend the API Summer School) who will dig deeply into the topics raised by the Execs, and who will share the outcomes of their small-group deliberations in a written Board Brief and verbal presentation (available via live webinar and recording).
3. Opportunities to participate in online written and verbal discussions with other grads about the issues raised and actions proposed in response.
4. Stronger networks with industry professionals
5. Stronger understanding of the key challenges and opportunities for industry, enabling better alignment of research and teaching with
6. Experience in how industry leaders and executives define and communicate key issues.
7. Observation of industry practices in developing Board-level Briefs in response to challenges from senior executives seeking actionable insights and recommendations.
8. Access to information on skills development recommendations that can influence your own professional development plans and your teaching activities.

### Participants in the Executive Insights online modules gain access to:

1. Live and recorded sessions with the 12x executives participating in 2023
2. Opportunity to submit questions to the executives prior to and during the Executive insights sessions (using sli.do) as part of the combined audience with the Summer School and Powerful Women Leadership Program participants
3. Opportunity to view (via webinar) the responses to the challenges posed by the Executives as shared by the next generation of power sector leaders as part of their presentations from the Summer School.
4. Review the written Board Briefings from the Summer School participants
5. Submit questions to the syndicate project groups about their Board Briefing Notes.
6. Q&A with the project groups
7. Access to the exclusive Executive Insights LinkedIn group 2023 with opportunities to connect and network with other participants who are exploring the same issues and themes from the executives.

Participants in the Executive Insights program in 2023 are expected to include ~50 Summer School attendees, the 50+ Powerful Women Program Early Career stream participants, and Execs and leaders from across the API's member organisations who will contribute to the discussions on the Key Challenges given to our Summer School participants. Early Career Stream participants in the online-only Exec Insights program will gain access to this community of professionals and the other graduates and early career professionals (such as grads at API member organisations, and/or in the EA/API Graduate Learning Program and PhD candidates and early career academics).



## About the Executive Insights program and the new Early Career online-only stream

The Executive Insights program is a unique new program that raises awareness of the strategic challenges and opportunities in the power sector, and shares the leading thinking on how we can all take action. It leverages the API's strong relationships with leading organisations in the power sector, and on a practical level, benefits from the significantly increased access to senior leaders that has been made possible in recent years (thanks COVID!).

Using Zoom to informally connect power sector leaders to a broad national audience of current and future leaders, the 30 min 'fireside chat' sessions provide high level insights to the challenges and opportunities facing the sector and to the personal methods and mindsets our leaders use when developing solutions.

The linking of the Exec Insights modules to the API Summer School adds further value for all participants – the Execs are able to inform and influence a broader audience (and elements of an audience they may not usually engage with), and the Summer School attendees gain the benefit of a high level strategic context to the more detailed information explored through the 60+ different speakers that contribute to the Summer School.

Summer School participants also benefit as they are able to focus their collaborative work at the School on timely and significant issues, and have confidence that their efforts will be of interest to a broad range of other stakeholders.

The live presentations on the Exec Insights Challenge Questions by the Summer School participants are viewed by a live audience of 100+ people and broadcast to a broader online audience (viewed live and through recordings). This makes great use of the time and effort they invest in their reports and strengthens the authenticity of their public speaking efforts (and the intensity of the lessons in improving the public speaking and communication skills of our future leaders).

Also the less experienced participants of the Exec Insights program (who don't attend the full Summer School) are able to hear from current leaders who they may not otherwise connect with - such as the Early Career stream participants in the Powerful Women Leadership Program or the graduates, PhDs and early career academics in the Exec Insights Early Career Stream.

These participants also benefit from the API's 'vertical integration' of current leaders and the next generation of leaders who attend the Summer School, gaining access to the further input and analysis from these operational leaders in power sector organisations (Summer School participants are predominantly technical team members with 5-15 years experience).

